



GISBORNE CRICKET CLUB

SENIOR TEAM SELECTION POLICY

UPDATED 2/09/2025

Selection Panel Overview

Each year, a Chairperson of Selectors (COS) is elected or appointed by the Gisborne Cricket Club committee. The COS, together with the Senior Men's & Women's Coaches, Cricket Operations Manager, and respective grade Captains, selects the teams for each grade for each round. Refer to the Selection Panel Organisational Chart for details on specific grade-level Selection Panels.

Rationale

The goal of the selection panel is to field the strongest possible team in each grade to maximise the chances of winning. Therefore, selection across all grades must be based on merit and consistently maintained by every player. The Senior Selection Pathway Criteria will be used to measure players' performance.

In the long term, the development of 1st XI standard cricketers will enhance the club's success rate. All players are considered eligible for selection in any grade, and teams will be selected starting from the 1st XI, ensuring the strongest team plays at each level.

Notification of Selections

Players who are promoted or demoted will be informed by a member of the selection panel or a Captain before the official team announcement, if they are present at the club. Teams will be announced as soon as possible, ideally on Thursday evening for Saturday and Sunday matches, and then published through the club's communication channels.

If a player is dissatisfied with their selection or grading, they are encouraged to discuss the matter with their team Captain or the Senior Coach. Should the issue remain unresolved, the player may bring their concerns to the COS. The COS will make the final decision on all selections.



Selection Criteria

The selection panel will consider the following factors when forming teams:

1. Team Balance and Requirements to Win

- Selections will prioritise assembling the best 11 players in each grade to secure a victory.
- Team composition may vary based on the opposition and game format (e.g., two-day matches, 50-over games).
- The panel aims to align players' skill levels and experience with the appropriate grade.

2. Performance

- Player performance in previous rounds will heavily influence grading, with runs, wickets, consistency, and fielding quality being key factors.
- Additional considerations include performance under pressure, ability to contribute in various game situations, bowling effectiveness, and team morale.
- Consistently strong performances are necessary for promotion to higher grades.

3. Attitude

- Players should actively support teammates, compete fully, and demonstrate commitment to both personal and team success.
- Positive behavior, aligning with the club's values, is expected at all times.
- Regular attendance at training, punctuality on match days, and participation in club events are essential.
- Players must conduct themselves in a way that reflects positively on both themselves and the club, both on and off the field.

4. Commitment

- Players are expected to train diligently, working on both physical and mental skills, and seek guidance from coaches and senior players to improve.
- Fitness levels should be sufficient for players to perform at a high standard throughout match play.
- Inability to perform well in the field may hinder selection in higher grades.

5. Availability

- Players must notify the selection panel of any unavailability, preferably with at least 4 weeks' notice.
- Only work, family, or study commitments are considered valid reasons for unavailability.
- The reason and duration of absence may affect future selections, and no guarantee is given that an absent player will return to the same grade.